

### Club Welfare Officers – Sam Owen & Paul Jephcott

As an England Athletics affiliated club, Hatton Darts has implemented the UKA (UK Athletics) and HCAF (Home Country Athletics Federations) Club Safeguarding Code of Conduct as adopted by England Athletics . This requires the club to adopt the UKA and HCAF Adult & Child Safeguarding Policies and Procedures. The Club Committee, Coaches and all members must comply with this code of conduct and the elements of these policies and procedures relevant to their role and membership. These can be found:-

- [Child Safeguarding Policy](#)
- [Child Safeguarding Procedures](#)
- [Adult Safeguarding Policy](#)
- [Adult Safeguarding Procedures](#)

Although Hatton Darts doesn't at present have a separate Junior section, any races organised by the Club may have junior entrants and thus the adoption of the Child Policy and Procedures is essential.

### Roles of the Welfare Officers

- Implement Child and Adult Safeguarding Policies and Procedures and ensure they are periodically reviewed and kept up to date.
- Promote safeguarding within the Club and encourage best practice.
- First point of contact for Club Members for Welfare and Adult & Child (ie anyone under the age of 18 years) Safeguarding concerns, responding appropriately to any such concerns.
- Ensuring that adults, children, volunteers , parents carers are aware of how to contact the Club Welfare Officers.
- Deal effectively with breaches of the codes of conduct, poor practice or allegations of abuse.
- Regularly reporting to the Hatton Darts committee on safeguarding matters where appropriate.
- Ensure that members of Hatton Darts who are working within the Club, with children or adults at risk are fully risk assessed.
- To manage and report Welfare and Safeguarding concerns in accordance with England Athletics policy and procedures.
- Contact point for England Athletics regarding Welfare and Safeguarding

## Club Policy/Code of Conduct

Read the [Code of Conduct](#) for more details

Implicit within the Code of Conduct, Members must:

- Consistently display high standards of personal behaviour.
- Remember that someone else might misinterpret their actions, no matter how well intentioned.
- Report any accidental injury, distress, misunderstanding or misinterpretation to a Committee member.
- Members should not personally advise potential/or existing members re Health issues (ie suitability to run with medical condition) – we are not qualified to deliver such advice - individuals to be encouraged to direct such enquiries to their Medical Practitioner. (Recommendation to be included in Membership Application form.)
- Report any suspicions of misconduct by others to a Welfare Officer or if preferred, another member of the club committee.
- Avoid transporting a child alone in your car.
- Not spend time alone with a child unless clearly in the view of others.
- Adopt safe training activities appropriate to the age and capacity of the individual/ child.
- At the outset to clarify with the child (and/or parents depending upon age) exactly what they expect from the Club and what is expected of them.
- Photographs, videos or other images not to be taken of children without the consent of the child/parents.