

# **Hatton Darts Code of Conduct**

## **Hatton Darts Code of Conduct : UKAF / HCAF requirements**

The UK Athletics (UKA) and the Home Country Athletics Federations (HCAF) Codes of Conduct set out national standards of conduct for all clubs, coaches, officials, volunteers and athletes in the sport.

The 2021 revised codes take account of developments in national policy, guidance and practice. Every club, club member and anyone undertaking a relevant role must agree to abide by the codes of conduct either when they join a club as part of the club application process, or when they renew their club membership or UKA licence. This is the responsibility of the Membership Officer.

The purpose of a code is to clarify:

- what behaviours are acceptable and unacceptable
- the standards of practice expected
- the basis for challenging and improving practice

The codes are therefore a guide for individuals and clubs to think about, and monitor, how they, and others, conduct themselves in their roles. The codes let everyone know what they can expect from the club, coaches and volunteers, but also what standard of behaviour is expected from club members, athletes and parents/carers where appropriate.

The codes are a tool for continuous improvement. They can be used prior to or during training sessions, at club or team meetings, and must form part of new member inductions, and at annual renewal of membership.

For all clubs, the codes are an important part of monitoring and improving the behaviour and practice of its members. When a club member does not meet the expectations set out in the codes, disciplinary or performance management action may be taken by the club. Adopting and communicating clear codes of conduct is an important element in delivering the standards for child wellbeing and protection in sport.

### **Adoption of UKAF / England Athletics Codes of Conduct**

Hatton Darts, and all members, coaches , volunteers etc , are thus required to comply with the following Codes of Conduct (where appropriate) as specified by England Athletics:-

- Safeguarding
- Coaches
- Senior Athletes (see below )
- Children and Young People
- Parents / Carers
- Technical Officers
- Volunteers
- Club Welfare officers

The Senior Athletes Code of Conduct is extracted in full at Appendix 1 (with minor amendment)

Other Codes of Conduct are on the England Athletics web pages

### **Adoption of UKAF / England Athletics Safeguarding Policies and Procedures**

It is recognised that there is a legal framework within which sports need to work to safeguard adults or children and for protecting those who are unable to take action to protect themselves

In addition Hatton Darts are thus required to be aware of and act in accordance with the following :-

- UK Athletics and HCAF Adult Safeguarding Policy
- UK Athletics and HCAF Adult Safeguarding Procedures
- UK Athletics and HCAF Child Safeguarding Policy
- UK Athletics and HCAF Safeguarding Procedures

Full details are on the England Athletics web pages

The Policies remind all members that Safeguarding and Protection are everyone's responsibility, not just the obligation of a few, and state the standards that all members are required to follow (noting various examples of concerns that would be need to be addressed by way of assistance)

The Procedures largely cover the processes that have to be followed with respect to reporting safeguarding concerns.

## **Appendix 1 : Club Members' Code of Conduct**

All Senior Athletes (in line with England Athletics rules) agree to:-

- abide by the UKA and the HCAF Child Safeguarding Policy and Child Safeguarding Procedures
- abide by the UKA and the HCAF Adult Safeguarding Policy and Adult Safeguarding Procedures
- respect the rights of every athlete, coach, technical official and others involved in athletics and treat everyone equitably
- uphold the same sporting values away from sport as when engaged in athletics
- participate within the rules of the sport, respect decisions of coaches and officials, and demonstrate respect towards fellow athletes
- cooperate fully with others involved in the sport such as coaches, technical officials, team managers, doctors, physiotherapists, sport scientists and representatives of the governing body in my best interests and those of other athletes
- consistently promote positive aspects of the sport and never condone rule violations or the use of prohibited substances
- anticipate and be responsible for one's own needs, including being organised, having the appropriate equipment and being on time
- inform a coach of any other coaching that an athlete is seeking or receiving
- act with dignity and display courtesy and good manners towards others
- in no way undermine, put down or belittle other athletes, coaches or practitioners
- avoid swearing and abusive language whilst in athletic venues, at club functions and events, or when as part of a team/squad
- avoid any posting on social media that could be undermining to Hatton Darts, any member or other person associated with the Club
- never engage in any inappropriate or illegal behaviour
- challenge and report inappropriate behaviour and language by others
- not misuse or abuse sporting equipment and venues
- not carry or consume alcohol or illegal substances while training or competing in athletics
- maintain strict boundaries between friendship and intimacy with a coach or official
- use safe transport or travel arrangements
- act ethically, professionally and with integrity, and take responsibility for your actions.

If the code is not followed, action can be taken by Hatton Darts which could result in:

- A request to apologise for behaviour
- the receipt of a verbal warning from a coach (if appropriate)
- the receipt of a verbal or written warning from the club committee
- suspension from attending club training sessions
- suspension from the club
- requirement to leave the club

In addition to the above, Hatton Darts emphasise to all its member that all officers and coaches must hold the appropriate qualifications for their role (as necessary) and have undertaken such checks and training as is required.

There is additional guidance for young athletes and vulnerable adults who must:-

- Notify a responsible adult if you must go somewhere (why, where and when you will return)
- Do not respond if someone seeks private information unrelated to athletics such as personal information, home life information.
- Strictly maintain boundaries between friendship and intimacy with a coach or technical official
- Never accept lifts in cars or invitations into homes on your own without the prior knowledge and consent of your parent / carer. Use safe transport or travel arrangements
- Report any accidental injury, distress, misunderstanding or misinterpretation to your parents /carers and club Welfare Officer as soon as possible.
- Report any suspected misconduct by coaches or other people involved in athletics to the Welfare Officer as soon as possible

## **Appendix 2 : Running Group Participants**

As a participant in any club-led running group you will:

- Listen to your run leader.
- Not divert from planned routes without the knowledge and consent of the run leader.
- Be honest about your ability. Take note of any recommendations given to you by run leaders about which group is right for you and change groups when appropriate.
- Inform your run leader if you have any injury, illness or long-term medical condition that may affect your running. We recommend that you carry In Case of Emergency (ICE) details on your person.
- Anticipate and be responsible for your own needs. Be organised, on time, and have appropriate clothing and equipment. If it's dark, wear something bright – hi vis or reflective.
- Not run too far off the front of a group. Loop back at regular intervals or when requested to by your run leader.
- Look after the other runners within your group. If someone is struggling, make sure that they are not left on their own or inform your run leader.
- Be responsible for your own safety and the safety of others. Warn other runners around you of impending hazards.
- Respect and acknowledge other road and footpath users. Be courteous and run in single file where appropriate. Close gates after passing through.
- Not leave a session without first informing your run leader