

## **Hatton Darts Code of Conduct (24/2/20)**

This document sets out the behaviour expected of club members, volunteers and participants in club activities.

### **Club Members**

As a small club the success of Hatton Darts is dependent on the active participation of all our members. The club is run and managed by a small committee of volunteers and we ask all members to support the committee and get involved where possible. The following code of conduct is mainly 'common sense' but we encourage all members to read this and adopt these principles. As a responsible club member you will:

- Respect the rights, dignity and worth of all club members, committee members, coaches, and treat everyone equally.
- Ensure that payment of annual membership fees is made promptly and that track/training fees are paid before the start of the session.
- Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.
- Uphold the values of sportsmanship on and off the field.
- Cooperate fully with others involved in the sport such as coaches, officials, team managers, doctors, physiotherapists, sport scientists and representatives of the governing body in the best interests of yourself and other athletes.
- Avoid swearing and abusive language and irresponsible behaviour including behaviour that is dangerous to yourself or others, acts of violence, bullying, harassment and physical and sexual abuse.
- Take care in your use of social media to avoid posting messages that may be perceived to be objectionable, such as being abusive, offensive, derogatory, or inflammatory (trolling/flaming).
- Challenge inappropriate behaviour and language by others.
- Never engage in any inappropriate or illegal behaviour.
- Avoid destructive behaviour and leave athletics venues as you find them.
- Not consume alcohol to excess when representing the club.
- Not carry or consume illegal substances.
- Avoid carrying any items that could be dangerous to yourself or others excluding athletics equipment used in the course of your athletics activity.

In addition, athletes, especially young athletes and vulnerable adults, should follow these guidelines on safe participation in athletics:

- Notify a responsible adult if you must go somewhere (why, where and when you will return).
- Do not respond if someone seeks private information unrelated to athletics such as personal information, home life information.
- Strictly maintain boundaries between friendship and intimacy with a coach or technical official.
- Never accept lifts in cars or invitations into homes on your own without the prior knowledge and consent of your parent/carer. Use safe transport or travel arrangements.
- Report any accidental injury, distress, misunderstanding or misinterpretation to your parents/carers and club Chairperson or UK Athletics Safeguarding Lead Officer as soon as possible.
- Report any suspected misconduct by coaches or other people involved in athletics to the club Chairperson or UK Athletics Safeguarding Lead Officer as soon as possible.

## **Running Group Participants**

As a participant in any club-led running group you will:

- Listen to your run leader.
- Not divert from planned routes without the knowledge and consent of the run leader.
- Be honest about your ability. Take note of any recommendations given to you by run leaders about which group is right for you and change groups when appropriate.
- Inform your run leader if you have any injury, illness or long-term medical condition that may affect your running. We recommend that you carry In Case of Emergency (ICE) details on your person.
- Anticipate and be responsible for your own needs. Be organised, on time, and have appropriate clothing and equipment. If it's dark, wear something bright – hi vis or reflective.
- Not run too far off the front of a group. Loop back at regular intervals or when requested to by your run leader.
- Look after the other runners within your group. If someone is struggling, make sure that they are not left on their own or inform your run leader.
- Be responsible for your own safety and the safety of others. Warn other runners around you of impending hazards.
- Respect and acknowledge other road and footpath users. Be courteous and run in single file where appropriate. Close gates after passing through.
- Not leave a session without first informing your run leader.

## **Club Committee and Coaches**

In order to maintain and develop a vibrant club you can expect the committee to uphold the same values as the general membership. In addition, the committee and coaches will:

- Adopt national welfare policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with the welfare procedures.
- Ensure that officers & coaches hold the appropriate qualifications for their role and have undertaken the appropriate checks e.g. DBS checks.